

MARIN COUNCIL

BOY SCOUTS OF AMERICA

CONFIDENTIAL RECORD SHEET
REGISTRATION SERVICE
BOY SCOUTS OF AMERICA

Date June 1, 1988

Full name John Martin Nykamp
(no initials if you can possibly get full name)

Social Security Number [REDACTED]

Address [REDACTED]

City Novato State CA ZIP Code 94947

Date of Birth 6/14/68 (This is important and should be exact.)

Approximate age _____ (To be used ONLY when date of birth is not known.)

Religion _____ Nationality American

Occupation Student

Education High School plus presently may be attending college.
Average build,

Weight About 165 Height About 6' Race Caucasian

Color of hair Blond Color of eyes ?

Outstanding characteristics or interests Was an active Scout - likes photo-
graphy, plays the clarinet, sails and plays tennis.

Married or single Single Children _____
(Number, ages and names if possible)

Spouse's name _____

Scouting connections:

Unit No:	City	State	Position	Date registered	Date resigned
6/15/79-2/28/86,		S-0142;	3/1/86-2/28/86,	E-2031	

Special recognition _____

Suspended or denied registration for following reasons Child molestation -
see attached documentation and disposition re: the Nevada County,
California, District Attorney's office.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST
ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE,
OR SPECULATION):

CONFIDENTIAL

Signed 
SCOUT EXECUTIVE

JUN 15 1988

JUL 01 '88

Council Marin #35

F 6/88*rem

JOSEPH L. ANGLIM

CONF028621

July 6, 1988

Michael N. Bassett
Scout Executive
Marin Council, No. 35

PERSONAL AND CONFIDENTIAL

SUBJECT: John Martin Wykamp

Dear Mike:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

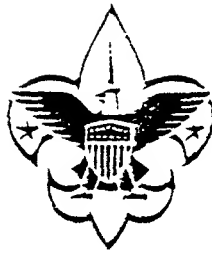
Paul Ernst, Director
Registration Service

pam

cc: Western Region

READY TO FILE
JUL 7 1988
ERIN O'RILEY

CONF028622



Marin Council of the Boy Scouts of America

VI-35 • Headquarters, 225 West End Avenue, P.O. Box 547 • San Rafael, California 94915-0547
(415) 454-1081

June 2, 1988

Paul I. Ernst
Director, Registration Service
National Council, BSA
1325 Walnut Hill Lane
P.O. Box 152079
Irving, Texas 75015-2079

Dear Paul:

Please find attached the documentation of the incident involving John Nykamp as stated by Stan Klevan, then Scoutmaster of Troop 168, Stockton. Mr. Klevan is a police reporter for the Stockton newspaper and as such has provided a rather thorough accounting of the incident. Also find attached the required form for removal from membership.

Since this incident occurred in 1986 before the current procedures were established we thought it would be appropriate to forward this information to you. We also were able to secure recently the disposition of this case from the Nevada County, California, District Attorney's office.

When I first received word of the incident I instructed the camp director to notify the authorities - which he did. In addition, John Nykamp was suspended immediately. After consulting with the Associate Regional Director, Richard Parker, we then proceeded to talk to the parents and inform them that John had been immediately suspended and that the BSA would not tolerate this type of conduct. We have just recently acquired the information regarding the disposition of the case: John Nykamp was sentenced to 2 years of Supervised Probation by Nevada County. Case #M87550 and probation #A870158. The parents of the victims in this matter seemed relieved and satisfied with our actions. We have not heard from them since my original contact.

Paul, I hope this is all you will need to process this - please let me know if I can be of any further assistance.

*no registration showing
at this time. Added
to CF file
MB/em 6/10/88 em*


Mike Bassett
Scout Executive

CONF028623

1100
[redacted] mixed party of campers [redacted] adults [redacted]
[redacted] out for Lake Shaulding and an overnight
campout. The party consisted of 22 Boy Scouts from Stockton
Troop 168, plus their asst. Scoutmaster, David Ladesco; a camp
staffer named [redacted] (last name available from Camp director
Dick Hacke), and John Nicamp (a 17-18-year-old staffer from
Camp Tamarancho currently staying with his own troop at Camp
Marin Sierra).

[redacted] was enlisted by some of the boys in the troop because
he had gone with them on the camp trip last year. Ladesco
brought [redacted] to my attention about Monday or Tuesday of that
week because I was concerned about water safety procedures
while the group was on the campout. [redacted] had said he was a
qualified Scout Lifeguard and was bored in camp and would enjoy
the opportunity to have something to do. Meanwhile, he had
offered his services to the Camp Marin Sierra aquatics director
and was working as one of the guards on the swimming dock.
I still insisted on one more adult leader to at least supervise
the Lake Shaulding campout and Camp Program Director Dave
Arnett assigned an adult named Ned to that job. By arrangement
with [redacted], he was to guide the whole group down the trail to
Shaulding, supervise a controlled swim and then depart back to
camp, coming back the next morning to Shaulding to be certain
the group returned early to the main camp and without delay.
On the day of the trip, one of my scouts, [redacted]
was injured at about noon and Ned had to transport him to Grass
Valley's hospital for stitches on his chin. Ned advising me
that he would not be back in time to take charge of the trip
and that the two young men with [redacted] could handle the trail
and supervise the swim.

My scouts and their helpers walked out of camp at about 2:45
p.m. Thursday, Aug. 7.

The following info was furnished me by two of my boys whom I
list as Victim 1 and 2 (Victim 1 is [redacted] and V-2 is
[redacted]). All of this I learned from the two boys upon
their return Friday morning about 9:45 a.m. (Aug. 8). Each boy
freely spoke to me about what had happened. It went as follows:

[redacted] said that it was just before the swim that [redacted]
pointed to his own sleeping bag, placed a short distance away
from the rest of the group, and asked [redacted] to put his bag
next to it and keep him company for the night. [redacted]
refused, saying he already was bunking next to a friend.
A short time later, [redacted] was seated on a large rock and had
encouraged [redacted] to sit next to him. [redacted] said Nicamp
began tickling him (the boy showing me that the location was on
both sides of his body above the hips - well above the
beltline). Then Nicamp told him there was another place he was
ticklish and pointed to [redacted] groin and offered to tickle
him there. With that, [redacted] quickly left (he explained to me
that he and his sister had been through a sex abuse incident
some time ago at the hands of a baby sitter and was well
familiar with courts and procedures in that regard). [redacted]
said he then stayed away from Nicamp. On two later occasions, I
chatted easily with [redacted] about the incident and learned
that Nicamp never placed his hands on the boy's private areas,
but was trying to convince the boy to let him do so.

It was a short time later that Nicamp induced [redacted] to sit with him on the same rock. [redacted] said Nicamp asked him if he had ever "Jacked off" and that he, [redacted] replied that he didn't know what he meant. Nicamp told him of the fun and the great feeling and urged the boy to join him and they would masturbate together. [redacted] said no and started away, but Nicamp grabbed his arm to hold him there. The [redacted] boy yelled and yanked loose and fled the rock. His yelling attracted others and (Ladessa said later it was the first he knew that something was wrong) they all came up to the rock. [redacted] described Nicamp and sitting on the rock, hunched over and holding his upper torso and head between his two forearms. When he was told to get out of there, he stood up and his privates were plainly visible hanging outside his open pants-fly.

The angered boys went after him. Particularly upset [redacted] describing him as losing his mind) was Heselton's younger brother Danny. Nicamp is about a six footer and has a stocky build, but he fled when that many people came after him.

[redacted] told me the boys attacked [redacted] equipment, but he insisted they leave it alone and he bunched it all together and placed it further away from the campsite. Sometime later Nicamp came out of a hiding place, took his gear and fled the general area, apparently returning to camp. Later, on at least three occasions, I chatted with [redacted] about the incident, but there was no variation in the description. Again, here too, there was no talk of direct touching of the boy's private areas by Nicamp. Again, I finally asked a direct question about touching his private parts and was told "No" by each boy.

This is the extent of what I could learn from talks with the two boys and Ladessa. It should be noted that [redacted] is small in size and is about age 11. [redacted] is about 12 or 13, but very small and wiry for his age.....

[redacted] scoutmaster.

VOLUNTEER STAFF AGREEMENT

Marin Council, Inc. is happy to extend an offer to serve as a volunteer staff member:

To: (name) John Martin Nykamp (age) 15

Address [REDACTED] City Novato, Ca. Phone [REDACTED]

for a position on the staff of Camp Tamarancho for the (year) 1984 summer camp season,
beginning July 2, 1984 through August 4, 1984.
(Month-Day-Year) (Month-Day-Year)

Acceptance of this agreement is subject to the following Conditions:

1. The named staff member will serve as Den Counselor for the camp season and other duties as determined by the Camp Director.
2. The Camp Director reserves the right to cancel this agreement in full or part:
 - a. In the event of unsatisfactory service.
 - b. For personal conduct not in accord with the standards of the camp or of the B. S. A.
 - c. In the event registered attendance at camp makes it necessary to discontinue the services of all/or part of the camp staff.
3. The staff member agrees to the provisions of the camp policies which are established in accordance with the principles and policies of The Boy Scouts of America. This includes the need to be properly uniformed and to abstain from using alcohol or drugs.
4. The staff member will provide for the Camp Director upon/or before arrival at camp: A certificate of good health (B.S.A. Health & Medical) and a medical treatment release and rifle range permit.
5. If the staff member is under 18 years of age, the approval of parents or guardian is required on this agreement.
6. All volunteer camp staff members will be covered by health and accident insurance - the premium will be paid by Marin Council. (Volunteers are not covered by Workman's Compensation - AB 58, State of California).
7. The Camp Director or an appointee will notify the parents of a staff member in the event of sickness, injury, or discontinuance of service.

This agreement is accepted May 16, 1984
(Month-Day-Year)

Marin Council, Inc.
Boy Scouts of America

[Signature]
(Council Executive)

Carol Baggett
(Camp Director)

[Signature]
(Signature of staff member)

[Signature]
(Parent or Guardian Signature)

[REDACTED]
(Home Phone)

(Return one copy)

APPLICATION FOR POSITION IN SCOUT CAMP

(To be submitted through a Local Council Office)

Applicants are not required to give any information on this form that is prohibited by Federal, State, or local law.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed.

Applicants accepted for employment are on a trial basis with a probationary period and if, in our judgment, it is found during this period that the employee is not

adapted to the work assigned, or that information given has been misrepresented, the employment may be terminated without other reason.

In connection with your application for employment, an investigation may be made requesting information as to character and general reputation. Information as to the nature and scope of any investigation requested will be furnished to you, upon your written request.

This application is for a position on camp staff as a counselor in training (Webelos Camp/Cub Day Camp) or for a first-year position on the Marin Sierra Staff).

Staffers at Tamarancho are generally expected to be at least 14 years old. Marin Sierra Staffers are generally expected to be at least 16 years old.

First year staffers can expect to serve in about three different areas of the camp over the course of the season. Applicants for both camps should show skills in many areas as versatility is an important part of being a camp staffer.

John

(First Name)

Martin

(Middle Name)

Nykamp

(Last Name)

Novato

(City)

California

(State)

94947

(Zip)

June 14, 1968

(Date of Birth if under 18)

(Social Security No.)

(Home Phone No.)

APPLICANTS WHO ARE NOT UNITED STATES CITIZENS WILL BE REQUIRED TO PRODUCE WORKING PAPERS AND EVIDENCE THAT THEY HAVE A LOCAL RIGHT TO REMAIN IN THE UNITED STATES PERMANENTLY.

PREVIOUS EMPLOYERS AND/OR PERSONAL REFERENCES - LIST THREE - If previous employer, list name, address, position held and dates employed; if personal reference, name and address only.

from 3-81 to presentfrom 6-83 to 8-83from 8-83 to presentJohn Nykamp
(Applicant's Signature)Date March 6, 1984

List any leadership experiences you have had (including - Scouting, Training Courses, Sports, School, Church, etc.)

Scouting: Assistant Patrol Leader, Patrol Leader, Assistant
senior patrol leader, senior patrol leader
School: member of site council
Troop Leader Training.

Which of the following skill areas do you feel competent to teach?

<input type="checkbox"/> rowing	<input checked="" type="checkbox"/> orienteering	<input type="checkbox"/> marksmanship
<input checked="" type="checkbox"/> sailing	<input type="checkbox"/> mountaineering	<input type="checkbox"/> fishing
<input type="checkbox"/> swimming	<input type="checkbox"/> astronomy	<input type="checkbox"/> basketry
<input type="checkbox"/> canoeing	<input type="checkbox"/> wilderness survival	<input checked="" type="checkbox"/> first aid
<input type="checkbox"/> lifesaving	<input type="checkbox"/> environmental science	<input type="checkbox"/> leatherwork
<input type="checkbox"/> hiking	<input type="checkbox"/> music	<input type="checkbox"/> mammals
<input checked="" type="checkbox"/> cooking	<input checked="" type="checkbox"/> archery	<input type="checkbox"/> wood carving
<input checked="" type="checkbox"/> camping	<input type="checkbox"/> stories	
<input type="checkbox"/> pioneering	<input type="checkbox"/> campfires	

Other special skills Photography

Do you play any musical instruments? clarinet

Do you participate in any school sports? NO

What hobbies do you have? sailing, reading, tennis

* Directors must be at least 21 years old.

Will you be available for pre-camp (mid June on)? yes Post-camp (mid Aug. on)? yes

Return application promptly to:

Marin Council B.S.A.

San Rafael, CA 94915

(Phone: [REDACTED])

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